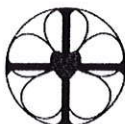


The Lutheran Church in Great Britain

(Limited by guarantee)

ANNUAL REPORT AND ACCOUNTS



Year ended 31 December 2014

Company registration number 7034897

Charity registration number 1137050

**THE LUTHERAN CHURCH IN GREAT BRITAIN
ANNUAL REPORT AND ACCOUNTS**

YEAR ENDED 31 DECEMBER 2014

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THE LUTHERAN CHURCH IN GREAT BRITAIN

THE COUNCIL'S ANNUAL REPORT

The Council (who are the Trustees of the charity and Directors of the company) have pleasure in presenting the report and examined financial statements of the Church for the year ended 31 December 2014.

REFERENCE & ADMINISTRATIVE DETAILS

The Lutheran Church in Great Britain (LCiGB) is a charity established as a company limited by guarantee. The charity registration number is 1137050. The company registration number is 7034897. The LCiGB's principal address and registered office is 30 Thanet Street, London WC1H 9QH, England.

The nature and work of the Church

Established in 1961, the LCiGB is culturally diverse, worshipping in several different languages: English, Cantonese, Finnish, Mandarin, Norwegian, Polish, Swahili and Swedish. Through the LCiGB, Christians from all parts of the world are drawn together by their shared faith and common Lutheran heritage. Eleven congregations are affiliated to the LCiGB, located in various parts of England.

The LCiGB provides various forms of support to its congregations and clergy:

- Salary subsidies for pastors are available to congregations that do not have adequate financial resources;
- Opportunities for collegiality amongst clergy, as well as episcopal oversight;
- Retreats, seminars and meetings for lay groups and clergy;
- Training programmes for persons preparing for ordination or lay ministry;
- Advice and practical assistance for congregations on administrative and governance matters, including charity registration;
- Financial support for congregational projects;
- Regular news for members and other contacts;
- A web site and Facebook page that provide information about the LCiGB and the location and times of services, as well as opportunities for interaction;
- Worship and spirituality resources;
- Publications about the history of the Lutheran community in Britain;
- Links with other Lutherans in Britain and throughout the world, as well as the ecumenical world, through the Church's membership in the Council of Lutheran Churches (CLC, working name of the Lutheran Council of Great Britain) and the Lutheran World Federation.

Further information about the LCiGB's work and achievements in 2014 are presented in the following sections of this report.

In March 2014, the LCiGB moved its office from Churches Together in England (CTE), Tavistock Square, to facilities at the Council of Lutheran Churches (CLC), 30 Thanet Street, London WC1H 9QH. The LCiGB is most grateful to the CTE for the space and services that it provided for several years, and to the CLC for welcoming the LCiGB and giving support in so many ways.

Members

The membership of the LCiGB as a charitable company includes its congregations, which consist of baptised people who gather in their locality around Word and Sacrament. Congregations are received into membership provided that they accept and uphold the LCiGB's Statement of Faith, governing documents and rules; accept and uphold a congregational constitution that is approved by the LCiGB; and support the life and work of the LCiGB by giving time, talents and resources. Member congregations appoint a representative to vote at Synods and general meetings of the LCiGB. The LCiGB's active licensed clergy and the elected Trustees are also members of the charitable company.

The member congregations of the LCiGB are:

St Anne's Lutheran Church, London (English and Swahili ministry)
Christ the King, London (Polish ministry)
Gustaf Adolf Nordic Congregation, Liverpool (English, and Nordic languages ministry)
St John's, High Wycombe (Polish ministry)
St Luke's Lutheran Church, Leeds (English ministry)
London Chinese Lutheran Church (Cantonese and Mandarin ministry)
St Mark's Lutheran Church, Birmingham (English ministry)
St Martin's, Manchester (Polish ministry)
St Matthew's, Bradford (Polish ministry)
St Paul's Lutheran Church, Corby (English ministry)
Trinity Lutheran, Nottingham (English ministry)

Worship centres and student chaplaincies exist in several locations, under the supervision of member congregations.

Governing Documents

The LCiGB operates as a registered charity and limited company governed by its Memorandum and Articles of Association. In accordance with its governing documents, the LCiGB Council has adopted a number of Rules and Regulations to guide and regulate the work of the Council, Officers, Pastors and Congregations. The Rules and Regulations are available on the LCiGB's web site. The Trustees remain committed to implementing effective policies and procedures to safeguard the interests of the Church's members and other beneficiaries, as well as to enable smooth and transparent administration to support the core mission of the Church.

Council: Trustees and Directors

The Synod's Annual General Meeting, held in 2014 on 17 May, elects the Council, who are the Trustees of the charity and the Directors of the company. From among its members, the Council elects a Chair, Deputy Chair, Secretary and Treasurer. The Bishop of the Church and the Dean of the Church are

elected by the Synod to those pastoral offices and they are members of the Council *ex officio*. Together the Council are responsible for the governance of the Church. The Council during 2014 were:

The Rt Revd Dr Martin Lind, Bishop

Mr David Lin - Chair

Mrs Annette Higgins - Vice Chair (Resigned 11 October 2014)

Very Rev'd Lagle Heinla – Secretary (Resigned 17 May 2014)

Mrs Linda Bruch - Treasurer

The Very Revd Thomas Bruch, Dean

Mrs Sarah Farrow (Resigned 25 June 2014)

Mr Rakesh Patel

Professor Robert Lee (appointed by directors on 12 April 2014, elected at AGM on 17 May 2014)

The Revd Paulina Hławiczka (appointed by directors on 13 December 2014)

On 9 January, the Rt Rvd Dr Martin Lind was formally received as Bishop of the LCiGB at a service of Holy Communion at the Gustaf Adolf Nordic Congregation in Liverpool. Church leaders from other Lutheran churches and ecumenical guests joined the large congregation, which also included the Lord Lieutenant of Liverpool and the Dean of Liverpool Cathedral. Throughout the year Bishop Lind has undertaken many duties for the LCiGB, despite living in Sweden. He spends about one week a month in Britain, visiting clergy and congregations, attending meetings, representing the LCiGB at events and generally exercising pastoral oversight of the church. The Bishop is a member of the LCiGB Council *ex officio*.

The Council, which normally meets for full days in London, held five meetings in 2014: in January, April, June, October and December. The meeting in December was specifically for strategic planning.

Induction and training of Trustees

The Lutheran Church in Great Britain acknowledges the importance of providing effective induction and training for Trustees. The induction of Trustees includes a meeting with the Chair, the Senior Administrative Manager and the Bishop, normally at the Church's offices, when the new Trustee is shown the facilities and is made familiar with the operations of the Church generally. They receive copies of the Memorandum and Articles of Association, the most recent annual report, the current budget, the most recent management accounts and the Rules and policies of the LCiGB, as well as recent minutes of meetings. They also receive a copy of *'The essential Trustee: What you need to know'*, produced by the Charity Commission, and *'Understanding the role of a member of the LCiGB Council (Trustee)'*, which they are expected to read and sign, along with the *'Declaration of eligibility for newly appointed trustees'*.

All Trustees are sent email reminders to access the most recent updates of the Charity Commission, which helps them to keep abreast of relevant issues and concerns. Other relevant publications or articles are given to Trustees as appropriate. Trustees are made aware of training opportunities and Trustees are encouraged to attend seminars related to the responsibilities of Trustees.

Administrative and professional staff

Temporary administrator

Ms Tereze Bogdanova (resigned 30 June 2014)

Temporary administrator

Mrs Penelope Phillips-Devaney (4 June to 31 December 2014)

Principal advisers

Bankers

CAF Bank Limited
25 Kings Hill Avenue
West Malling
Kent ME19 4JQ

Examination of accounts

C N Maundrell FCA
Paul & Maundrell
Chartered Accountants
The Athenaeum
Kimberley Place
Falmouth TR11 3QL

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Church is governed by its Memorandum and Articles of Association.

Committees

The Church has the following committees:

The Ministerium, which consists of the active licensed clergy of the LCiGB, discusses issues that relate to the life and witness of the Church, including theological matters, and makes recommendations to the Council. It also provides opportunities for mutual counselling, continuing education and fellowship amongst clergy and lay ministers. During the year, the Ministerium had one meeting, as well as a retreat on the theme of the Eucharist.

The Finance Committee is responsible for making recommendations to the Council on long term financial strategies for the church, proposing financial policies and procedures and monitoring the financial position of the LCiGB and its congregations. It keeps abreast of new developments in charity finance and communicates these to the Council. It also assesses the needs of congregational treasurers for staff development and proposes specific training events. Because of the geographical distribution of members of the committee and the costs of travel, the Finance Committee was not able to hold a face-to-face meeting in 2014 but did make contact by Skype.

The Vocations Committee is responsible for ensuring that candidates for ordination follow an appropriate educational and pastoral formation track; supervising spiritual, educational and pastoral support of candidates; examining candidates who have completed an approved course of education and formation; and recommending to the Council of LCiGB whether candidates are prepared and suitable for

ordination in the LCiGB. The committee also guides previously ordained candidates from other Christian churches through an appropriate path leading to recognition of their ministry within the LCiGB and facilitates the reception of ordained clergy from other Lutheran churches for ministry in the LCiGB. In addition, the Council has delegated to the Vocations Committee the responsibility of training and examining persons who wish to be recognised lay ministers, as well as recommending to the Council whether candidates should be approved, ensuring their annual appraisals and conducting reviews once every three years of each serving recognised lay minister. Under the chairmanship of the bishop, the Vocations Committee met four times in 2014, including a session in which two candidates for ordination were examined.

Relationships with other bodies

The Lutheran Church in Great Britain is a member church of the Lutheran World Federation (LWF), which is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 144 member churches in 79 countries all over the world representing over 72 million Christians in Africa, Asia, the Pacific, Europe, Latin America and North America. The LWF represents around 95% of all Lutherans, and acts on behalf of its member churches in ecumenical and inter-faith relations, theology, aid and development and mission. Its secretariat is in Geneva, Switzerland.

In 2014, LCiGB continued to play a role in LWF life within the constraints of limited resources of time and finance. The bishop visited the LWF in Geneva in September and had useful meetings with the general secretary and other officials, discussing ecumenical matters, links with other Lutherans in Britain and other issues affecting the LCiGB. The LWF's Department for Mission and Development invited the LCiGB to act as host for a meeting of its 'Seeking Conviviality' programme, which will take place in Manchester in March 2015, with the bishop and chair of the LCiGB taking part. The German National Committee of the LWF provided funds in 2014 to enable the LCiGB to develop its stewardship programme and fundraising initiatives, both centrally and within congregations.

The LCiGB is represented on the Council of Lutheran Churches (CLC), established as the Lutheran Council of Great Britain in 1948. It represents ecumenically and co-ordinates the common work of ten different Lutheran churches that have congregations or chaplaincies in Great Britain, including the LCiGB. Together the ten churches serve some 200,000 persons in Britain, who come from a wide range of national and language backgrounds. The CLC is a communion of autonomous churches that work together to express their shared Lutheran heritage and identity through common work in Britain, enriched by their cultural and linguistic diversity. Each church has its own administrative structure, which may be closely linked to the church in its country of origin, or to one of its synods or dioceses. They all offer particular ministries and programmes in Britain for the language groups that they serve. The bishop and chair of the LCiGB are trustees of the CLC, along with seven persons from other churches. The CLC has supported the LCiGB in various ways during the year, including renting office and meeting facilities to the LCiGB and providing grants for congregational work and ecumenical activities.

Risk management

The Trustees have reviewed the major risks, financial and non-financial, to which the LCiGB is exposed in the course of its current activities. They have assessed these risks and have ensured that appropriate systems and controls exist to minimise internal risks and that effective response mechanisms exist to respond to and minimise the impact of external risks.

OBJECTIVES AND ACTIVITIES

The LCiGB's main charitable objective is stated in its Memorandum of Association:

- to promote and advance religion in accordance with the Statement of Faith in such ways to such people, without regard to their age, condition or religion, in the United Kingdom or the world...
- to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being by the provision of funds, goods or services of any kind including, but without limitation, the provision of counselling and support to such people and communities, without regard to their age, condition or religion, in the United Kingdom or the world

The LCiGB carried out these activities in 2014 as resources permitted. A summary of its achievements in the year and measures to assess performance are given in the following pages. The Church continually reviews its programme and priorities to ensure that its work remains relevant to the needs and interests of the members of the LCiGB and other beneficiaries.

ACHIEVEMENTS AND PERFORMANCE

Despite its relatively small size, the LCiGB makes a significant and beneficial impact to a wide range of people, both in this country and beyond these shores. These are the main areas of activity that the LCiGB has been involved in during 2014:

Support for congregations

The LCiGB provides material and practical support to its congregations and clergy. In 2014, grants totalling £13,284 were made: £12,875 was given to congregations to subsidise the salaries of their pastors; and £409 for member assistance with fees for theological education. In addition, the LCiGB managed restricted grants in which further expenditure totalled £30,625.

In 2014, the LCiGB continued to advise and encourage congregations in the good administration and governance required of church charties. In addition, the LCiGB acted as employer of appointed pastors-in-charge to provide ministry of word and sacrament in two of its congregations, and prepared similar arrangements to start in early 2015 for two newly ordained clergy in two congregations. Advice and practical support were given to congregations about:

- employment issues, including recruitment of pastors, contracts, registering with HMRC and running payroll;
- financial management;
- insurances advice for congregations, e.g. employer liability, public liability, etc;
- charity and company registration, as well as appropriate congregational constitutions;
- the role and responsibilities of church council members, who are the trustees charged with managing the administration of their congregations.

In 2014, more congregations accepted new constitutions and registered as companies, and some others are at varying stages in the process of charity registration.

Congregational trustees are made aware of relevant training. Staff and officers of the LCiGB continue to meet with the trustees of congregations as appropriate, offering advice and assistance to enable them to develop understanding, knowledge and skills for responsible and effective administration and governance.

In 2014, the Bishop and other officers conducted a 'visitation' of a congregation in London, which included a structured programme of consultation that focussed on the congregation's mission, pastoral work, administration and governance. Such visitations are common in Lutheran churches and other LCiGB congregations will be expected to engage in visitations in the future.

As a Lutheran church, the LCiGB understands that the church exists and lives where it is gathered around the preaching of the Word and the administration of the Sacraments. In 2014, the LCiGB provided:

- regular meetings for its pastors, giving them opportunities to discuss matters of mutual interest and concern, and to experience spiritual refreshment;
- a residential retreat for pastors, held in October, providing rest and refreshment, and an opportunity to pray and worship together, as well as deepening knowledge of other forms of spirituality;
- provision of pastoral services for congregations without a pastor living locally, and for those with a pastoral vacancy;
- joint services of worship on special occasions.

Summary of indicators or measures to assess achievement: support for congregations and their ministry:

- grants totalling £13,284 were distributed to support the pastoral, diaconal and educational programmes of congregations;
- the LCiGB played a key role in resolving issues related to employment of pastors, congregational administration and governance;
- awareness of responsibilities of congregational councils has continued to improve;
- feedback from meetings, seminars and retreats has been excellent;
- services of worship organised by LCiGB were well attended and appreciated.

Mission and outreach

The LCiGB Statement of Faith declares that 'this Church affirms the special ministry of proclamation of the Gospel in the Apostolic tradition and administration of the Sacraments. Through the ministry of Word and Sacraments, exercised together with diaconal service, the Church fulfils its divine mission and purpose.' The Council has considered carefully, and will continue to do so, how this divine mission should best be fulfilled in our current context.

Pastoral Ministry, Student Chaplaincy and Lay Ministry

The congregational pastors, student chaplains and lay ministers are key to this fulfilment of the Church's mission. The ministry of Word and Sacrament is carried out by ordained priests. This calling requires not only extensive and continuing education, but also experience and expertise in areas such as worship leadership, pastoral counselling, preaching and teaching and parish administration. LCiGB clergy bring a

wide range of cultural, educational and church backgrounds, which enriches and deepens our common experience and shared life. In 2014, the clergy of the LCiGB included persons originally from Belgium, Hong Kong, Poland, Sweden, Tanzania and the United States, as well as from Britain.

During 2014, the LCiGB supported chaplains in universities in Birmingham and Leicester, giving financial assistance, advice and spiritual support. Opportunities to cooperate with the chaplain at the International Lutheran Student Centre in London, which is a ministry of the Council of Lutheran Churches, remain.

Some LCiGB congregations have lay ministers who are recognised by the LCiGB to assist in non-sacramental worship and provide various forms of support to the members of their congregations. Lay ministers provide a very valuable service to the Church, especially in situations where it is not possible to have a full-time pastor, and often work both skilfully and selflessly.

Ministerial training

The Vocations Committee is supervising several people at various stages of pre-ordination preparation, from their initial reflection about the vocation of public ministry to formal programmes of study. The LCiGB recognises the pressing need for new priests for our church, as some of our longest-serving clergy have recently retired or are approaching retirement, and many of our congregations are in need of additional pastoral leadership.

In 2014, three persons were ordained by Bishop Lind as priests and pastors of the LCiGB, after completing their ordination examinations before the Vocations Committee. The Revd Moses Shonga was ordained at St Anne's Lutheran Church in London on 22 February and now serves the Swahili community associated with St Anne's. On 22 November, the Revd Paulina Hławiczka and the Revd Jo Jan Vandenheede were ordained in London, Paulina serving Trinity congregation in Nottingham and St Paul's in Corby, and Jo Jan serving the Gustaf Adolf Nordic Congregation in Liverpool.

The inclusion of these three new pastors in the LCiGB will help significantly to provide for the spiritual needs of the communities that they serve and will help to bring fresh approaches and new ideas into the church in general. As with other LCiGB clergy, their ministries are 'tent-making', a term based on St Paul's description of his own secular work; LCiGB clergy also engage in other employment, generally outside the church.

Resources for Women

The Women's Group of LCiGB, an informal association, continues to bring together in fellowship, worship and prayer women from many parts of the world. The Women's Group organises annual retreats for women, giving participants an opportunity to use their varied creative gifts as a means of connecting with and responding to God in different ways.

Helping hands

In the current world climate of financial austerity churches are challenged to extend support to others, while balancing the needs of their own members. In 2014, the LCiGB asked congregations to raise funds for the Lutheran World Federation Department for World Service, specifically for the Augusta Victoria Hospital in East Jerusalem that provides high quality specialist medical care mainly to Palestinians in the region who would otherwise not be able to access treatment. The total raised was **£1,249**.

Summary of indicators or measures to assess achievement in mission and outreach:

- Development and effective support of pastors, chaplains and lay ministers;
- Organising courses of study for persons preparing for ordination and providing supervision;
- Ordination of three new priests in 2014;
- Encouraging women's events;
- Encouraging donations for the relief of hardship.

Communications

Communications, whether traditional or innovative, are particularly important in maintaining contacts and developing relationships in the LCiGB, where congregations are relatively geographically distant from one another. In 2014, the LCiGB received a grant from the German National Committee of the Lutheran World Federation to develop a communications strategy for better information flow, taking account of the different needs in our multi-cultural, multi-lingual church and for differences in how various individuals access information. The policy will also consider the opportunities and risks afforded by electronic media and social networking. The LCiGB is most grateful to the German National Committee for making this work possible.

Occasional E-bulletins are sent to many members, communicating items of interest from Council meetings. Information continues to be sent out electronically to Chairs, Trustees and Treasurers of congregations as appropriate, including updates about governance, events and items of interest. The Bishop continues to send pastoral letters for the main occasions in the church's year. The web site includes current news items and provides information about the church's history, beliefs, activities and places of worship, as well as congregational resources. It also provides an avenue of communication for the Council of LCiGB to congregations and others interested in the work of the church. The website is updated and assessed to ensure that it is relevant and useful. The Council plans to improve the web site in 2015, to make it more informative, practically helpful, accessible and user-friendly.

The LCiGB Facebook page continues to provide a more rapid and informal medium of communication, including images of congregational and church-wide events. Those engaging with the page include current and former members, as well as Lutherans from other countries and those with an interest in Christian faith.

A programme for congregational visitations was developed and the first congregational visitation took place in 2014, led by the Bishop and involving other LCiGB officers, congregational leaders and members. One intention was to improve two-way contact and communication between the officers of the church and the congregations, and to identify and address issues and priorities.

Summary of indicators or measures to assess achievement: Communications

- Positive feedback from congregations and pastors concerning advice given, the web site, information bulletins and pastoral letters;
- Web site received 47,016 hits in 2014;
- Facebook posts reached average of 145 people in 45 countries each month in 2014, with 'liked' pages increasing from 282 in January to 413 at the end of the year;
- Structured programme of congregational visitations was implemented;
- Communications strategy being developed.

Relationships with other Lutherans

The LCiGB continues to maintain friendly contacts with Lutherans in the UK, Europe and North America as well as in other locations. We are grateful for spiritual and financial support from the Council of Lutheran Churches (CLC), the German National Committee of the Lutheran World Federation (GNC-LWF), the Martin-Luther-Bund in Germany and the Evangelical Lutheran Church in America (ELCA), as well as specific support for Polish ministry from the Kosciol Evangelical Church of the Augsburg Confession in Warsaw, Poland. The LCiGB also has an annual meeting with the pastors of the Evangelical Lutheran Church in England (ELCE), with which it does not have a formal relationship, focussing on issues that unite and divide us. In 2014, our relationships with other Lutherans included the following contacts:

- The Chair of the LCiGB has continued to take part in the 'Seeking Conviviality' programme on diakonia of the Europe Region of the Department for Mission and Development of the LWF;
- A delegation of senior church leaders from the United Evangelical Lutheran Church of Germany (VELKD) visited the LCiGB, heard a presentation about its work and attended Sunday worship in an LCiGB congregation;
- The ELCA provided interim pastors in an LCiGB congregation, to provide experienced pastoral care during a vacancy period, as well as a placing a seminarian with the LCiGB for practical experience;
- Leaders from VELKD, the ELCA and the ELCE and representatives of Nordic churches attended the service welcoming the new LCiGB Bishop, early in January 2014;
- The Department of Mission and Development of the LWF invited the LCiGB to be the host church for a conference being held in Britain in 2015;
- A member of the LCiGB Council attended a meeting of the Martin-Luther-Bund in Germany to brief the organisation about the LCiGB's profile and challenges;
- the relationship with the ELCE has continued to develop, through joint meetings and more informal contacts.

Summary of indicators or measures to assess achievement: Lutheran relationships:

- Development of new links and opportunities;
- Successful use of existing links to provide educational opportunities;
- Contributions to international fora from our British Lutheran experience;
- Continuing support for congregations from partner churches.

Ecumenical relationships

Although a minority church in this country, the LCiGB is a part of the UK and international ecumenical community at several levels. This is an important feature of our witness and ministry.

Following several years as an Observer at meetings and consultations of the Porvoo Communion of Lutheran and Anglican churches, the LCiGB was invited to sign the Porvoo Agreement. The signing took place on 19 September 2014 at Bishopthorpe, the chapel of the Archbishop of York, and the LCiGB is now a full member of the Porvoo Communion. Bishop Martin Lind signed the membership documents on behalf of the LCiGB during a solemn service of Holy Communion at which the Archbishop of York presided and the Archbishop of Uppsala preached. This is a most welcome development, which will lead to closer cooperation in mission and ministry, including the possibility of appointing one another's ordained ministers. The LCiGB intends to be a strong partner in the Porvoo Communion, despite its relatively small size, and looks forward to the opportunities that this new relationship will offer. The Porvoo Communion includes the national Lutheran churches of Denmark, Estonia, Finland, Iceland, Norway and Sweden (with which the LCiGB has had a relationship of full communion for many years) and the Anglican churches in England, Ireland, Portugal, Scotland, Spain and Wales. Another new signatory is the Latvian Evangelical Lutheran Church Abroad, which has congregations in several countries. A service to mark the new relationship that now exists between the Church of England and the LCiGB is planned for June 2015 in London.

The Bishop and the Dean attended meetings of the Porvoo Communion in York, prior to the signing, and the Bishop attended a Porvoo consultation on economics and ethics in November, in Germany.

In June, the Bishop preached at a Lutheran service of Vespers at Truro Cathedral, which included a cantata by Bach. On the same day, the Dean preached at the cathedral's morning Eucharist. The Dean and Precentor of the cathedral have promoted the development of relationships with Lutherans, building upon the links that the diocese has with a diocese in the Church of Sweden.

The LCiGB is closely involved in planning for the 500th anniversary of Martin Luther's publication of his Ninety-Five Theses in October 1517, a main trigger for the Reformation, with far-reaching consequences for many churches throughout the world and in wider society. The LCiGB is working with the Council of Lutheran Churches (CLC) to prepare a programme of services, activities and exhibitions, with the involvement and support of other churches in Britain. Discussions have taken place with the Church of England, Westminster Abbey and Roman Catholic representatives about ways of commemorating this historic event, with an emphasis on reconciliation and hope for the future.

On a local level, a number of LCiGB congregations or ministries are involved with ecumenical bodies:

- St Luke's Congregation in Leeds is active in Churches Together in Headingley and its pastor plays an active role with the West Yorkshire Church Leaders Group;
- St Anne's Congregation in London has good cooperation with the Church of England parish whose building it uses for worship and has links with the local ecumenical group;
- The university chaplaincies in Birmingham and Leicester work ecumenically, which has led to closer links with other denominations and faiths.

Summary of indicators or measures to assess achievement: Ecumenical relations and activities:

- Becoming a full member of the Porvoo Communion, and attendance at related meetings and consultations;
- Active ecumenical links locally, nationally and internationally;
- Working with other churches to commemorate 1517.

Income generation

The LCiGB receives income from its member congregations, which pay an annual contribution in relation to their resources available each year. Individuals also make financial contributions to the Church. During 2014, fundraising and donations raised funds for LCiGB and the total unrestricted amount raised was £10,503 for the work of the church. During 2014, the trustees considered how additional and necessary income might be raised to sustain the central operational running costs of running the LCiGB. While this is not a simple issue to address, it is necessary to ascertain a way to achieve the necessary level of income required.

Investments and banking

The LCiGB does not hold investments. Funds are held in CAF Bank Limited.

Summary of Indicators or measures to assess achievement: income generation

- All member congregations were able to make contributions to the general funds of the Church;
- Budgets were largely achieved, and the income generated was sufficient to allow for necessary expenditure during 2014 to take place.
- Trustees addressed the topic of increasing the income stream and the need for additional fundraising.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 and have taken due regard of the Charity Commission's guidance on public benefit and are satisfied that the various activities of the Council provide a public benefit. In particular:

- providing financial and practical support for the mission and outreach work of congregations;
- through student chaplaincies, offering support to persons of all Christian traditions and other faith communities, providing worship, discussions, workshops and social activities that aim at building community in the context of diversity;
- maintaining good relationships with other traditions through meetings and other events that promote greater understanding and unity within the Christian community;
- preparing information for the wider public about the Lutheran tradition, through publications, occasional ebulletins and its web site and Facebook page;
- organising training events that enable congregational officers to understand their roles and the regulations that apply to their responsibilities;
- organising meetings, services and retreats to support individuals;

- providing ministerial training and in-service support;
- encouraging cross-cultural experience and understanding;
- encouraging congregational contributions for persons experiencing hardship or having other special needs.

FINANCIAL REVIEW

During the year unrestricted funds were adequate to meet main operational costs.

Features of the year's results include:

- The Council of Lutheran Churches (CLC) awarded the LCiGB a grant of £11,500 for the purposes of the Bishop's stipend and expenses, the costs of attending Porvoo meetings, and a contribution towards administrative salaries;
- The Council of Lutheran Churches (CLC) allowed the LCiGB to retain the balance of a grant for mission and development to assist with the costs of implementing a congregational visitations programme in 2014 (£1,502);
- The Council of Lutheran Churches (CLC) allowed the LCiGB to retain £500 balance of the mission and development grant to cover costs of moving the office to its building;
- The Evangelical Lutheran Church of America awarded a grant to LCiGB to assist with fees of a member to attend theological training;
- The Council of Lutheran Churches (CLC) awarded a congregation a grant of £3500 towards the rent of worship premises;
- The Evangelical Church of the Augsburg Confession in Poland donated £1,491 towards the Polish ministry work in the UK;
- The LWF's German National Committee agreed that the LCiGB could retain unspent funding for communications and stewardship project work for use in 2015 to complete project tasks;
- All LCiGB congregations paid contributions in 2014 and the level of these donations increased by £50 compared with the previous year;
- The ELCA supported the LCiGB with funding for the placement of two successive interim pastors in the member congregation of St Anne's.
- The ELCA supported the LCiGB with funding for an intern placement in the LCiGB, working mainly at St Anne's.

Reserves policy

The LCiGB Reserves Policy specifies an amount totalling £6000 as unrestricted funds to be retained to ensure that office rent and salaries can be paid for contractual notice periods. This year, for the first time, 2014 saw the level of unrestricted funds drop below £6000, and the Council is taking steps to address this as a matter of urgency.

Investment policy

The LCiGB does not hold any investments.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for the charity for each financial year. Charity law requires the trustees to prepare group financial statements for the charity and its subsidiary undertakings. The financial statements must be prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) and are required to give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of resources of the group for the year. In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 1993 and regulations made thereunder. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Examination

The LCiGB's annual accounts have been subject to an independent examination and the report is appended on page 18.

PLANS FOR THE FUTURE

Strategic planning continues, with a special meeting being held in December 2014, at which the implications of the Porvoo membership were considered and the possibility for a professional fundraising initiative, based upon the LCiGB providing resources that contribute to the reconciliation of diversity. The Bishop and the Council are continuing to review the plan and its implications in light of changing circumstances.

CONCLUSION

Carrying out the LCiGB's programme requires the commitment and effort of many people. The Council is enormously thankful for the work of many members who contribute their time and talents to ensure that the most important practical tasks are managed responsibly. Without their involvement as committee members or volunteers for particular areas of work, the mission of the LCiGB would be seriously impeded.

We are thankful to our fellow trustees, who have given much time, thought and energy in the last year, to ensure that the LCiGB is well run and ready for the years ahead. We have been blessed by the efforts

of the Bishop and the Dean, who have provided effective leadership to the LCiGB. The Council expresses its gratitude to those, who have provided valuable clerical and administrative support during the year.

Above all, we thank God for his gracious help in all that we do, and we pray that he will always give us what we need to contribute to the best of our abilities to the mission of his Church.

SIGNED BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to be 'DL', written in a cursive style.

Mr David Lin (Chair)
5 March 2015

A handwritten signature in black ink, appearing to be 'Linda Bruch', written in a cursive style.

Linda Bruch (Treasurer)
5 March 2015

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Legal and administrative information

Charity number 1137050

Company registration number 7034897

Business address 30 Thanet St
Kings Cross
London
WC1H 9QH

Registered office 30 Thanet St
Kings Cross
London
WC1H 9QH

Trustees	David Lin Annette Higgins Linda Bruch Paulina Htawiczka Thomas Bruch Robert Lee Sarah Farrow Rakesh Patel Lagle Heinla Martin Claes Lind	Chair Resigned 11th October 2014 Treasurer Appointed 1st December 2014 Dean Appointed 12th April 2014 Resigned 25th June 2014 Resigned 17th May 2014
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Accountants Paul & Maundrell
The Athenaeum
Kimberley Place
Falmouth
Cornwall
TR11 3QL

Bankers CAF Bank Limited
Kings Hill Avenue
West Malling
Kent
ME19 4JQ

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Lutheran Church in Great Britain Limited.

I report on the accounts of Lutheran Church in Great Britain Limited for the year ended 31 December 2014 set out on pages 18 to 28.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act and follow procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul & Maundrell
Chartered Accountants
Independent examiner
The Athenaeum
Kimberley Place
Falmouth
Cornwall
TR11 3QL

20th March 2015
Date

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2014

	Notes	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	11,457	88,752	100,209	61,944
Investment income	3	5	-	5	20
Total incoming resources		<u>11,462</u>	<u>88,752</u>	<u>100,214</u>	<u>61,964</u>
Resources expended					
Charitable activities	4	55,207	43,909	99,116	63,837
Governance costs	5	2,536	-	2,536	3,097
Total resources expended		<u>57,743</u>	<u>43,909</u>	<u>101,652</u>	<u>66,934</u>
Net incoming/(outgoing) resources before transfers		(46,281)	44,843	(1,438)	(4,970)
Transfer between funds		<u>36,178</u>	<u>(36,178)</u>	<u>-</u>	<u>-</u>
Net movement in funds/Net income/(expenditure) for the year		(10,103)	8,665	(1,438)	(4,970)
Total funds brought forward		<u>14,871</u>	<u>4,619</u>	<u>19,490</u>	<u>24,460</u>
Total funds carried forward		<u>4,768</u>	<u>13,284</u>	<u>18,052</u>	<u>19,490</u>

The notes on pages 23 to 28 form an integral part of these financial statements.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet
as at 31 December 2014

	Notes	£	2014 £	£	2013 £
Fixed assets					
Tangible assets	9		416		390
Current assets					
Debtors	10	291		480	
Cash at bank and in hand		18,205		19,505	
		<u>18,496</u>		<u>19,985</u>	
Creditors: amounts falling due within one year	11	(860)		(885)	
Net current assets			17,636		19,100
Net assets			<u>18,052</u>		<u>19,490</u>
Funds	12				
Restricted income funds			13,284		4,619
Unrestricted income funds			4,768		14,871
Total funds			<u>18,052</u>		<u>19,490</u>

The Balance Sheet continues on the following page.

The notes on pages 23 to 28 form an integral part of these financial statements.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Balance sheet (continued)

**Trustees statements required by the Companies Act 2006
for the year ended 31 December 2014**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2014.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

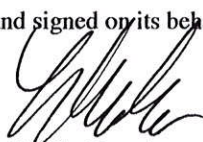
(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on and signed on its behalf by



David Lin
Director



Linda Bruch
Director

Company number: 7034897

The notes on pages 23 to 28 form an integral part of these financial statements.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment - 25% straight line

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

2. Voluntary income

	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Lutheran Council of Great Britain (salary subsidy)	-	12,875	12,875	12,500
Lutheran Council of Great Britain (Capacity bldg)	-	11,500	11,500	10,000
SALC Time for God volunteer Peterson	-	-	-	6,624
Lutheran Council of Great Britain (rent grant)	-	3,500	3,500	-
LCLC SLA for Sam Lo - Accom & salary	-	28,725	28,725	1,139
SALC E Zikmane	-	14,362	14,362	-
Arkansas Oklahoma Synod	-	-	-	1,781
ELCA Dotion Volunteer accom costs	-	-	-	11,816
ELCA intern - administration fund	-	582	582	-
Donations PORVOO meeting 2013	-	-	-	500
Mission offering LWF DWS	-	1,249	1,249	1,722
Evang Ch of the Augsburg Confession in Poland	-	1,491	1,491	1,574
Staff gifts	-	-	-	235
VELKD cross cultural seminar	-	-	-	180
LWF German national committee	-	8,188	8,188	-
S Farrow theological education fund	-	6,280	6,280	500
LWF reformation Jubilee garden	-	-	-	425
Membership fees	7,210	-	7,210	7,360
Fundraising and donations	4,247	-	4,247	5,588
	<u>11,457</u>	<u>88,752</u>	<u>100,209</u>	<u>61,944</u>

3. Investment income

	Unrestricted funds £	2014 Total £	2013 Total £
Bank interest	5	5	20
	<u>5</u>	<u>5</u>	<u>20</u>

4. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Charitable activities	55,207	43,909	99,116	63,837
	<u>55,207</u>	<u>43,909</u>	<u>99,116</u>	<u>63,837</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

5. Governance costs

	Unrestricted funds £	2014 Total £	2013 Total £
Governance costs	2,536	2,536	3,097
	<u>2,536</u>	<u>2,536</u>	<u>3,097</u>

6. Net outgoing resources for the year

	2014 £	2013 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	329	237
Auditors' remuneration	828	810
	<u>828</u>	<u>810</u>

7. Employees

Employment costs	2014 £	2013 £
Wages and salaries	31,667	8,011
	<u>31,667</u>	<u>8,011</u>

No employee received emoluments of more than £60,000 (31 December 2013 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2014 Number	2013 Number
<u>2</u>	<u>1</u>

8. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

9. Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2014	957	957
Additions	355	355
At 31 December 2014	<u>1,312</u>	<u>1,312</u>
Depreciation		
At 1 January 2014	567	567
Charge for the year	329	329
At 31 December 2014	<u>896</u>	<u>896</u>
Net book values		
At 31 December 2014	<u>416</u>	<u>416</u>
At 31 December 2013	<u>390</u>	<u>390</u>

10. Debtors

	2014 £	2013 £
Trade debtors	-	100
Other debtors	291	380
	<u>291</u>	<u>480</u>

**11. Creditors: amounts falling due
within one year**

	2014 £	2013 £
Accruals and deferred income	<u>860</u>	<u>885</u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 December 2014 as represented by:			
Tangible fixed assets	416	-	416
Current assets	5,212	13,284	18,496
Current liabilities	(860)	-	(860)
	<u>4,768</u>	<u>13,284</u>	<u>18,052</u>

13. Unrestricted funds

	At 1 Jan 2014 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 Dec 2014 £
General fund	<u>14,871</u>	<u>11,462</u>	<u>(57,743)</u>	<u>36,178</u>	<u>4,768</u>

14. Restricted funds

	At 1 Jan 2014 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 Dec 2014 £
ELCA SLA Time for God	780	-	(780)	-	-
LCLC SLA supply of pastor salary etc	325	28,725	(10,977)	(15,476)	2,597
Lutheran Council of Great Britain (Admin funding)	500	11,500	-	(12,000)	-
Lutheran Council of Great Britain (Mission & Dev)	1,502	-	(540)	(118)	844
LWF German national committee	-	8,188	-	-	8,188
LCiGB Education/training	791	-	-	-	791
Education fund for S Farrow	409	6,280	(6,683)	(6)	-
Other restricted funds	312	34,059	(24,929)	(8,578)	864
	<u>4,619</u>	<u>88,752</u>	<u>(43,909)</u>	<u>(36,178)</u>	<u>13,284</u>

15. Transactions with trustees

During 2014, a total of £15,873 (2013 £5,806) was paid to 5 trustees as directly reimbursable expenses against receipts for actual costs only. The total includes mainly travel to meetings, but also amounts for postage stamps and photocopying.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 December 2014

16. Company limited by guarantee

Lutheran Church in Great Britain Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2014

	2014	2013
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
Lutheran Council of Great Britain (salary subsidy)	12,875	12,500
Lutheran Council of Great Britain (Capacity bldg)	11,500	10,000
SALC Time for God volunteer Peterson	-	6,624
Lutheran Council of Great Britain (rent grant)	3,500	-
LCLC SLA for Sam Lo - Accom & salary	28,725	1,139
SALC E Zikmane	14,362	-
Arkansas Oklahoma Synod	-	1,781
ELCA Dontion Volunteer accom costs	-	11,816
ELCA intern - administration fund	582	-
Donations PORVOO meeting 2013	-	500
Mission offering LWF DWS	1,249	1,722
Evang Ch of the Augsburg Confession in Poland	1,491	1,574
Staff gifts	-	235
VELKD cross cultural seminar	-	180
LWF German national committee	8,188	-
S Farrow theological education fund	6,280	500
LWF reformation Jubilee garden	-	425
Membership fees	7,210	7,360
Fundraising and donations	4,247	5,588
	<u>100,209</u>	<u>61,944</u>
<i>Investment income</i>		
Bank interest	5	20
	<u>5</u>	<u>20</u>
Total incoming resources from generating funds	<u>100,214</u>	<u>61,964</u>
Total incoming resources	<u><u>100,214</u></u>	<u><u>61,964</u></u>

Lutheran Church in Great Britain Limited
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 December 2014

Resources expended	2014 £	2013 £
Charitable activities		
Charitable activities		
<i>Support costs</i>		
Salaries and Honoraria	31,667	8,011
Lutheran Council of Great Britain (salary subsid	12,875	12,500
CLC Admin & Bishop	-	1,081
ELCA/TFG/SALC	20	17,660
VELKD (chaplaincy)	-	1,390
Mission project	1,229	2,624
LCLC/SLA rent/salary pastor	21,132	814
Education & training	-	61
Farrow Education Fund	6,683	91
Visitations (mission + Dev)	540	-
Evang Ch of the Augsburg Confession in Poland	1,430	1,500
Staff gift	40	436
LWF garden tree project	-	432
Arkansas Oklahoma Synod	-	1,713
Office expenses	8,430	8,035
Bishop's expenses	5,958	2,366
Administrative meetings	3,191	1,963
Ministerium meetings	61	440
Porvoo meetings	2,013	-
Memberships & services fees	1,509	1,231
Independent examiners fee	828	810
Events & Congregational projects	1,137	382
Bank charges	44	60
Office equipment depreciation	329	237
	<u>99,116</u>	<u>63,837</u>
Charitable activities total expenditure	<u>99,116</u>	<u>63,837</u>
Governance costs		
<i>Activities undertaken directly</i>		
Governance costs	2,536	3,097
	<u>2,536</u>	<u>3,097</u>
Total governance costs	<u>2,536</u>	<u>3,097</u>
Net incoming/(outgoing) resources for the year	<u>(1,438)</u>	<u>(4,970)</u>